

## **Diversity, Equity, and Inclusion Statement**

Native American Bank is committed to promoting a healthy environment to help our communities that we serve. Ensuring that a broad mix of individuals with a variety of ideas, viewpoints, background, and experiences play an impactful role and is critical to the success of Native American Bank and our clients.

Native American Bank understands that in order to fully accomplish our mission and values, we must leverage the diverse backgrounds, skills, knowledge and perspectives of our clients, Board of Directors, vendors and employees. We aim to foster a culture for clients and employees where all feel welcome, included, empowered, and valued. This includes attracting and retaining a diverse workforce and encouraging our team to promote diversity, equity and inclusion across all internal and external relationships and services.